

## Information clause

According to Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) (OJ EU L 119, p. 1), further referred to as GDPR, I provide you with information regarding the processing of your personal data:

1. The Administrator of the personal data is **LABPLUS Spółka Akcyjna**. Address of registered office: Wyspa Słodowa 7, 50-266 Wrocław, registered in the National Court Register under the number 0001018188, NIP 8961622267, Regon 524450039.
2. Contact to the Administrator: e-mail: [rodo@labplus.pl](mailto:rodo@labplus.pl).
3. Contact regarding data protection is possible via mail at the address: Wyspa Słodowa 7, 50-266 Wrocław, or via email, which we prefer for communication with you.
4. You have the right to access your personal data, correct them, request their deletion, or object to their processing. You also have the right to request the restriction of processing of your data, as well as their portability.
5. You have the right to lodge a complaint with the supervisory authority, which is the President of the Personal Data Protection Office, if you believe that the Administrator does not comply with the rules of personal data protection or processes them improperly. The procedure for submitting objections to the Administrator and to the President of the Personal Data Protection Office is included in the Privacy Policy available in the office and on the website [www.labplus.pl/rodo](http://www.labplus.pl/rodo).
6. The Administrator will process your personal data for the following purposes: proper execution of the contract on your behalf and for tax purposes, as well as they may be processed for the purpose of pursuing claims arising from civil law provisions, if any arise. By fulfilling the contract, it is also understood as actions taken before its conclusion, if necessary, e.g., preparing an offer. With your consent, data will also be processed for commercial, marketing purposes, and newsletter delivery.
7. Providing your personal data is **voluntary**, but failure to provide data indicated as necessary may prevent the proper provision of the service to you.
8. We process your personal data on the basis of:
  - i) Article 6(1)(a), (b) of the GDPR: processing is necessary for the performance of a contract or in order to take steps at the request of the data subject prior to entering into a contract.
  - ii) Article 6(1)(c) of the GDPR: processing is necessary for compliance with a legal obligation to which the controller is subject, such as tax or archival obligations.
  - iii) Article 6(1)(f) of the GDPR: processing is necessary for the purposes of the legitimate interests pursued by the controller or by a third party, such as marketing of their own products.
  - iv) Article 9(2)(f) of the GDPR: processing is necessary for the establishment, exercise, or defense of legal claims.



9. Recipients of your personal data will include entities responsible for personnel, administrative, and technical office support, legal and debt collection offices. Contractors of the Administrator and other entities may also be recipients if necessary for service delivery. We also disclose data upon request from institutions and authorities if required by law. The list of processors, i.e., entities processing your data on behalf of the Administrator or acquiring such data in the course of fulfilling orders, is open. The Administrator regularly updates this list and shares your personal data only when necessary. Periodic audits of processors are also conducted.
10. Your data may be transferred to third countries, i.e. countries that are not considered by the EU to guarantee the protection of personal data at the EU level, in connection with the conclusion by the Administrator of agreements with third-party service providers, e.g. business services from google, server administrator, which allow the possibility of cross-border data transfer, including outside the EU and EEA. In such a situation, the Administrator always verifies that the service provider has entered into agreements on standard contractual clauses with the entity located in that third country where your personal data will be located, consistent with the model of the Commission Decision of February 5, 2010 on standard contractual clauses for the transfer of personal data to processors established in third countries under Directive 95/46/EC of the European Parliament and of the Council (notified under document number C(2010) 593) (2010/87/EU). The Administrator's website, [www.labplus.pl/rodo](http://www.labplus.pl/rodo), provides information about the rights of persons affected by the transfer of data to third countries, as well as countries outside the EU and EEA guaranteeing the standard of protection of personal data, and includes information about the standard contractual clauses included by service providers, in the document Privacy Policy of Labplus S.A.
11. Your personal data will be processed for the time necessary to fulfill the contract, withdraw your consent, or as required by applicable law and the legitimate interests of the Administrator or yourself, for example, until the expiration of the claims limitation period.
12. Your data is not profiled/is profiled\* but with human factors, non-automated.

*Not confirming the receipt of the information statement doesn't mean the Administrator didn't fulfill legal duties. It's enough to show that the person whose data is collected received the information or had access to it.*



## Zgody dobrowolne

Interactive form, just "click" . Leaving the field blank  INDICATES disagreement with this part.

### 1. Consent for the use of images.

I consent to the use of my image captured in the form of:

- digital recording,
- video,
- photography,
- image,
- others: .....

during::

- photo shoot;
- photo shoot sessions,

image recordings:

- while performing contractual duties ,
- trainings,
- team events,
- others: .....

to:

a)

- promotion and advertising of the Administrator's own services in any form, especially as:
- newsletter,
- promotional videos,
- photoreports,
- internet advertisements,
- sponsored articles,
- interviews in any media form,



others: .....

publication on the Administrator's social media such as Facebook, Instagram, Tik Tok;

publication of recordings on company channels on online media like YouTube;

b)

use in the Administrator's bids in tenders, requests for proposals, settlements, reports;

c)

creating an avatar on the business email inbox for communication outside the organization;

d)

publication on the Administrator's websites;

e)

creating an avatar in communications other than email, e.g., in the LabTest Checker application used to contact collaborators and their customers;

f)

publication on advertising portals like LinkedIn and I agree to:

g)

distribution of my image, meaning its use in advertising and promotional materials aimed at an unlimited audience;

h)

distribution of the image solely for the purpose indicated under letters b, c, d, e.

\_\_\_\_\_ date \_\_\_\_\_ signature: \_\_\_\_\_

## II) Consent for the use of data for tender proceedings and advertising..

I consent to the use of my personal data by the Administrator.

name,

surname,

Professional entitlements (completed schools, professional qualifications),

contact data:



1. I consent to the use of my personal data by Labplus S.A. for the purposes related to tender proceedings conducted in the course of business activities, where this data will be used in the offer..

YES

NO

2. For purposes related to tender proceedings conducted by Labplus S.A. as part of its business activities, where I will be registered as a potential contractor or person involved in the project, also after the termination of the current agreement binding us, until further notice.

YES

NO

\_\_\_\_\_ date \_\_\_\_\_ signature: \_\_\_\_\_

### III) Marketing of products of cooperating entities.

I agree to receive from the Administrator information about marketing and commercial content in electronic form concerning products and services of Labplus S.A.

YES

NO

- entities cooperating with Labplus S.A., the list of which is available at [www.labplus.pl/rodo](http://www.labplus.pl/rodo)

YES

NO

-by contacting: by e-mail

YES

NO

sms, mms:

YES

NO

In the form of phone calls:

YES

NO



\_\_\_\_\_ date \_\_\_\_\_ signature: \_\_\_\_\_

